



ST. MATTHEW'S NEW LIFE DISCIPLESHIP PLAN

Making Disciples of Jesus Christ for the Transformation of Our Community and Congregation.

	<i>Prevenient Grace</i>	<i>Justifying Grace</i>	<i>Sanctifying Grace</i>		
	SEARCHING	EXPLORING	BEGINNING	GROWING	MATURING
Worship	Searching for something more in relationship with God and community.	Invited by a friend to attend worship. Attend sporadically.	Begin to worship regularly; becoming more aware of God in each day.	Attend regularly and begin to recognize daily moments of worship.	Begin to honor & worship every day in work and play; inviting others into a life style of worship and deeper relationship.
Community	Searching for genuine community connection.	Begin to feel strangely drawn to these followers of Jesus and feel warm acceptance by them.	Move from receiving gracious hospitality to offering it to others in everyday life.	Begin to look for ways to love, accept and relate to others in the same way that the church and God lovingly welcomed you.	Seek to build relationships with others and share with them the life and community that you have found in God.
Spiritual Formation/Disciplines (Means of Grace)	Interested in the Bible and if there are ways to experience God.	Feel drawn to the story of God's love and begin to explore scripture.	Begin to pray and read scripture regularly; begin to open up God.	Move to exploring means of grace (Prayer, Fasting, worship, communion, fellowship, Bible study, etc.); drawn closer to God on a daily basis.	Enjoy and practice means of grace/spiritual disciplines and begin to show others how to use them to grow in faith and be drawn closer to God.
Service & Generosity	Wonder if there is more to life than earning money and selfish gain.	Begin to give occasionally in worship and try a service project at church. See other people making a difference in the lives of others and seek to be a part of that.	Begin to give regularly of money, time, and talents; understand Christ's invitation to serve others and discover the grace God has given you to do this.	Try tithing my resources, time, and talent to God through the ministries of the church; exploring ways to use one's gifts, talents, and passions.	Tithe and occasionally give beyond when led by God; begin to restructure life and resources to join Jesus in mission to others.
Christ-Like (Personal Relationships)	The life and teaching of Jesus are intriguing.	Exploring the life of Jesus on your own by reading the Bible and attending your first Bible study.	Accept the call to follow Jesus and commit to the church; seek to become like Jesus and serve others.	Begin to daily apply the teachings of Jesus in everyday life.	Partner with God and invite others to explore the life and teachings of Jesus Christ.
<i>(4 Pillars of Discipleship)</i>	ENCOUNTER		ENGAGE	EDUCATE	EMPOWER
<i>Building & Becoming People of H.O.P.E.</i>	<i>H</i> ospitality		<i>O</i> ffering Christ	<i>P</i> urpose	<i>E</i> ngagement



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¹⁸ And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹ Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age. -Matthew 28:18-20

Making Disciples of Jesus Christ

The mission of SMNL is to make disciples of Jesus Christ for the transformation of our community and congregation. Our vision is to Meet Needs, Plant Seeds, and Build HOPE by creating a community of people who relate to God and one another through Jesus Christ. Building H.O.P.E. is not only how we live out our vision and mission, but it is also how we develop and nurture disciples of Jesus Christ. Building HO.P.E. is a continual process by which we experience God's grace.

BUILDING H.O.P.E.

Hospitality is reaching out and receiving new people by proclaiming the gospel, seeking, welcoming and gathering people, both strangers and friends, into the body of Christ as equals.

Offering Christ is offering opportunities for people to make a commitment to Christ through baptism by water and the Spirit and profession of faith, to grow in personal holiness through a relationship with Christ and others.

Purpose is preparing and equipping people for Christ's service by learning what it means to live out our beliefs through acts of piety and acts of mercy, sharing our faith and engaging in service.

Engagement is sending out grace-filled followers of Jesus Christ who put their faith into action. Through engagement we offer hospitality to the stranger, inviting him/ her into the fellowship within the body of Christ.

DISCIPLESHIP DEVELOPMENT PROCESS

As a congregation, we endeavor to provide opportunities for those seeking to encounter God's grace through worship, family or community fellowship, spiritual formation, generosity, service and personal relationships. We accomplish this through a discipleship plan that equips persons for service in God's kingdom. Our Discipleship Plan has four foundational pathways to discipleship: **Encounter, Engage, Educate and Empower.**

- **Encounter:** Provide opportunities for those seeking God to encounter God's grace through worship, community, spiritual formation, service and personal relationships.
- **Engage:** Participate in the worship experience to engage the transformative love of God by committing to Jesus Christ, regularly attending worship service, biblical studies, praying, giving, generosity and serving others.
- **Educate:** Exploring the means of grace to become more aware of the movement of God in ones' individual, congregational, community, and everyday life. As well as practicing the means of grace and exercising the gifts and disciplines of God through the ministries of the church.
- **Empower:** Practicing and living a lifestyle of daily worship that empowers others to accept Christ through an example of worship, service, tithing and discipleship.



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SMNL



Meet Needs



Plant Seeds

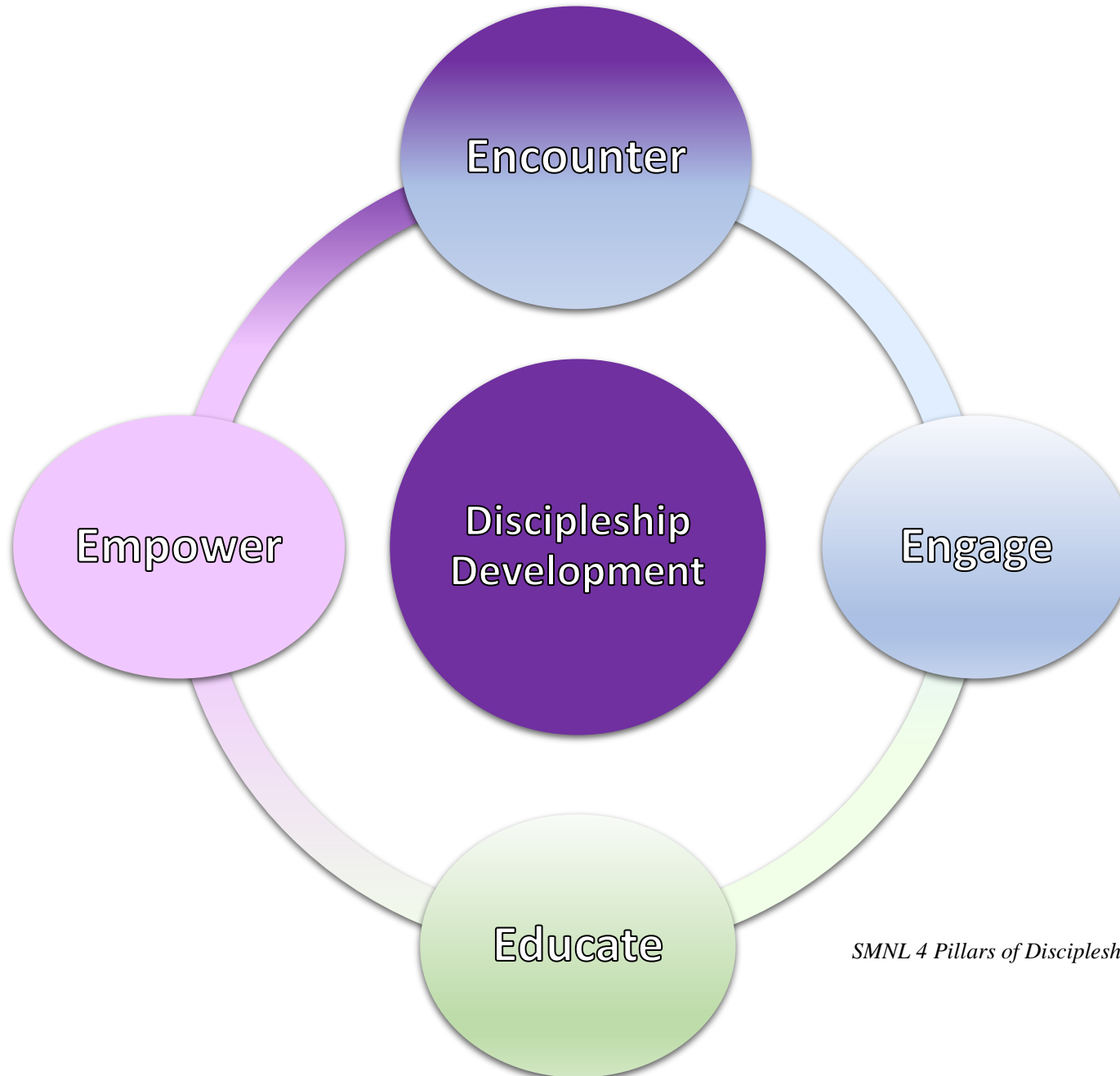


Build Hope



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SMNL 4 Pillars of Discipleship Development



ST. MATTHEW'S NEW LIFE DISCIPLESHIP PLAN

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Discipleship Development
Ministries

Community Discipleship
Development Ministries

Congregational
Development
Ministries

Missional Discipleship
Ministries

Servant-Leader Discipleship
Ministries



ST. MATTHEW'S NEW LIFE DISCIPLESHIP PLAN

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Congregational Development Ministries

- Church Council/Leadership Executive Team
- Staff, Parish, Relations Committee
- Board of Trustees
- Committee on Finance/Stewardship Team
- Nominations Committee

Discipleship Development Ministries

- Spiritual/Christian Formation
- New Members/Membership Care, Baptism, Confirmation, Sacraments
- Hospitality and Bereavement
- Prayer, Fasting, Spiritual Guidance
- Sunday/Wednesday Biblical Studies
- Intentional/Age Focused Ministries
- Children's Church
- Youth Ministry
- Young Adult Ministry
- Senior Ministry
- Small Group Ministries
- Cancer Ministry
- Prayer Ministry

Community Development

- Hot Dog For a Handshake
- Pearls for Girls
- Community Block Party

Missional Discipleship Ministries

- United Methodist Women (UMW)
- Church in Mission

Servant-Leader Discipleship Ministries

- Lay Leader
- Lay Servant Ministries
- Kerygma-Evangelism
- Worship (Music, Worship Leaders, Communion Stewards, A/V Ministry, Dance, Ushers, Acolytes, Flag Ministry, Greeters, etc.)



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St. Matthew's New Life United Methodist Church Plan of Action

2016-2017 Goals

(1) Pay Medical & Pension Benefits of \$51,000

We are current on our payment for the months of April, May and June, 2016; January to March is still outstanding. We will continue payment for the rest of 2016. However, we wish to work out a plan with the Conference to pay off April 2014 and all of 2015.

- To be current within 12 Months
Strategies:
 - (i) Fundraisers
 - (ii) Increased Congregational Tithing
 - (iii) Corporate Donations

(2) Pay Apportionment

- To be current within 48 months
Strategies:
 - (i) Fundraisers
 - (ii) Increased Congregational Tithing
 - (iv) Corporate Donations

(3) Take hospitality beyond the walls of the building

(4) Have transportation ministry fully operational

In 2015 SMNL was gifted two Ford E-350 vans by a local business, we have spent the past few months meeting title and registration requirements of the state to use the vans operationally. We currently anticipate having the vans operational by July 2016.

(5) Reach more people thru Bible Study, Community Outreach and New Ministries

5 Years Plan

(6) Pay off building loan

(7) Be financial solvent and stable

(8) Start and operate a Mental Health Clinic

Strategies: SMNL is partnering with Adullam Community Healthcare Center, Inc. to bring a Physical and Mental Health Clinic to the Parkside community. Our property at 4400 Parkside will be leased by Adullam to service over 2,000 personnel of the Baltimore City community. This site will also be used the headquarters of this ministry.

(9) Parkside Building as income generating source

Strategies: SMNL is partnering with local community businesses and organizations to provide various social resources and activities to our neighborhoods. Our partnerships center around our Strategic Goal to provide Mental Health services to



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children, youth and young adults to include mental and physical health services and social activities that include drama, dance, music and creative writing. Each of these resources has been consistently underfunded by the city despite national statistics that show how these activities help enrich communities which is directly linked to building healthy churches that are financially strong.

(10) Transportation as source of income

In 2015 SMNL was gifted two Ford E-350 vans by a local business, we have spent the past few months assessing how we can use the vans to produce revenue for the church. Our trustees are currently analyzing the requirements necessary to use the vans as a shared ride service for registered handicapped and elderly personnel. It is our hope that this program will provide our community members another form of reasonably faired transportation to enable their ability to travel safely and comfortably within our service area. The vans will also be used as a paid charter service for local church's to provide transportation to their ministry services and events.

(11) Renovating and repair of facility on 23rd Street

Our new Trustees are currently procuring and assessing quotes from multiple vendors for the required repairs in the church (i.e., roof, HVAC, etc.) and are conducting several renovations and repairs themselves (i.e., electrical, drywall, etc.). We have a POA to renovate the first floor (halls, offices) of the church by February 2017 and then begin renovations on the second floor (sanctuary). Renovations will include removing plywood wall boards and replacing them with drywall, replacing light fixtures with LED bulbs and units to save energy consumption and produce better lighting ambiance and also painting the exterior and interior of the church. These renovations and repairs will produce the annual maintenance requirements of the building and its resources but will also present better aesthetics to our congregation and community.

(12) Establish 3 corporate partnerships/sponsorships

SMNL is currently coordinating with the various local and national corporations (i.e., Ace Hardware, Home Depot, etc.) that will provide corporate sponsorships to our church and community. We will utilize the resources (i.e., funding, materials) from these corporate sponsorships to offset or replace ministry related operating expenses. This will allow the church to use the funds received for tithes and offerings for church operating expenses and apportionments thus increasing our ability to continue our ministry activities without impacting the church's budget.

(13) Purchase empty lots for parking

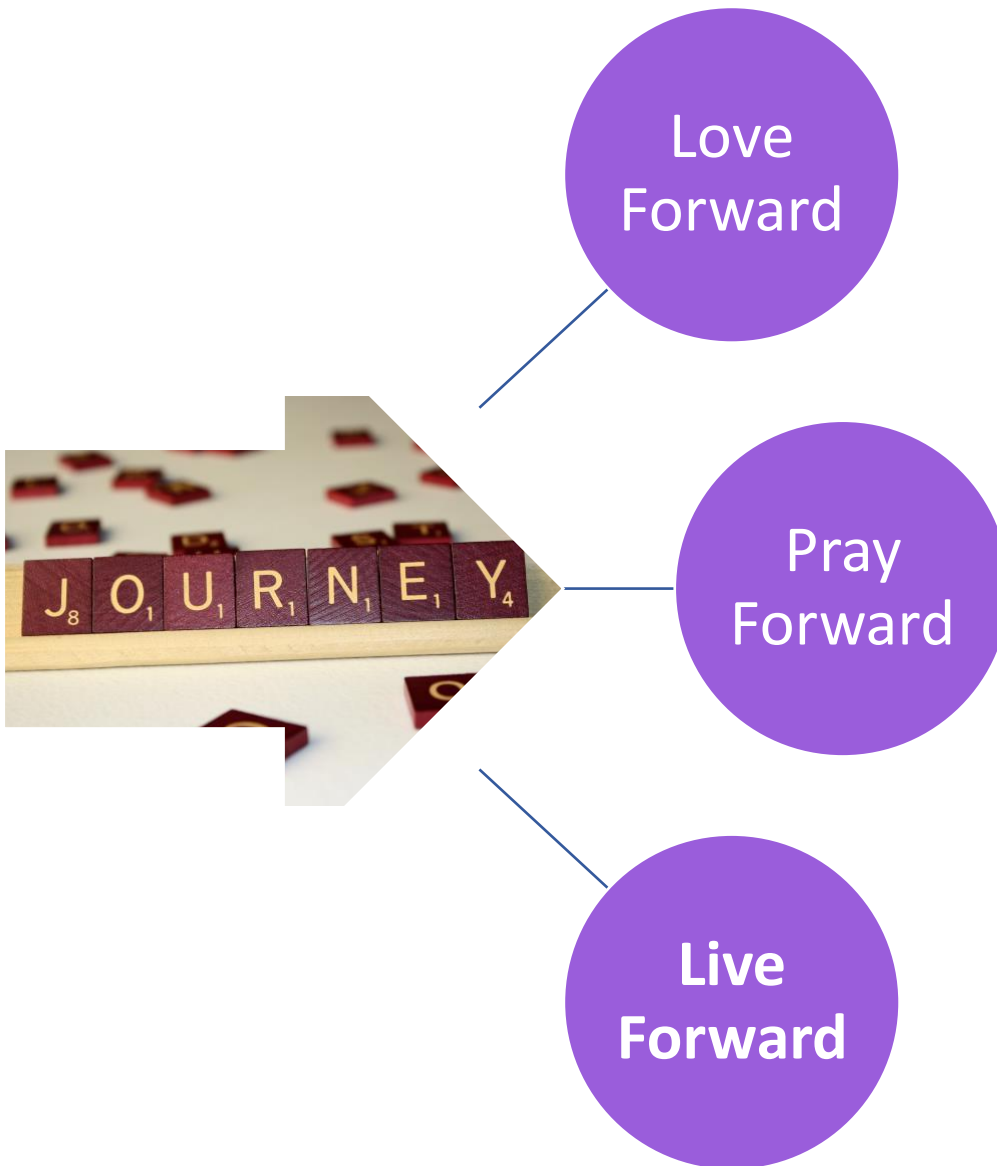
10 Years Goals

(14) Have a 3rd site for ministry



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	<i>Pillars of Discipleship</i>	ENCOUNTER		ENGAGE	EDUCATE	EMPOWER
<i>Building & Becoming People of H.O.P.E.</i>		<u>H</u> ospitality		<u>O</u> ffering Christ	<u>P</u> urpose	<u>E</u> ngagement



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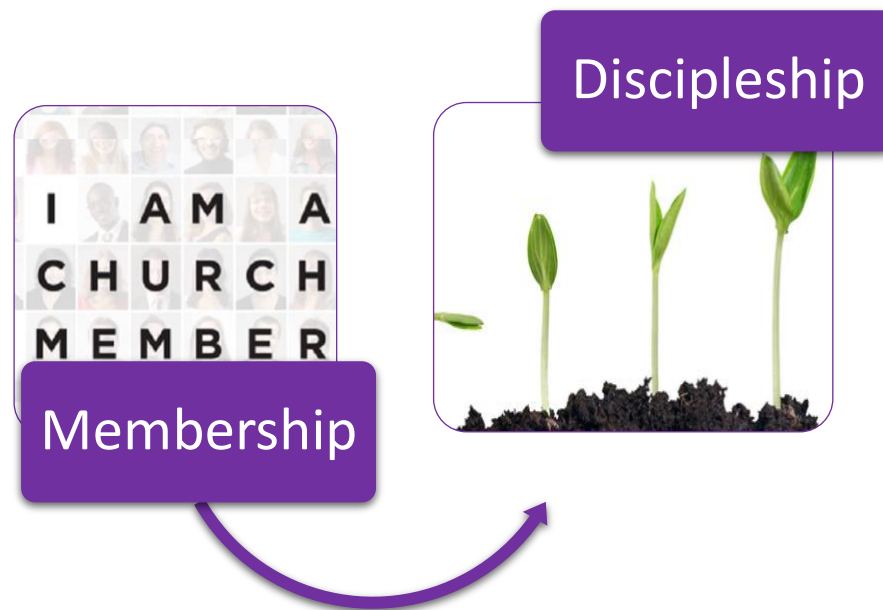
Worship	JANUARY, FEBRUARY, MARCH	APRIL, MAY, JUNE	JULY, AUGUST, SEPTEMBER	OCTOBER, NOVEMBER, DECEMBER
	Christmas, Epiphany, Lent	Lent, Easter, Pentecost,	Kingdom Tide	Christ the King, Advent, Christmas
<i>Pillars of Discipleship</i>	ENCOUNTER	ENGAGE	EDUCATE	EMPOWER
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Membership model, ministry focuses on the membership of a particular congregation. Membership implies obligation.



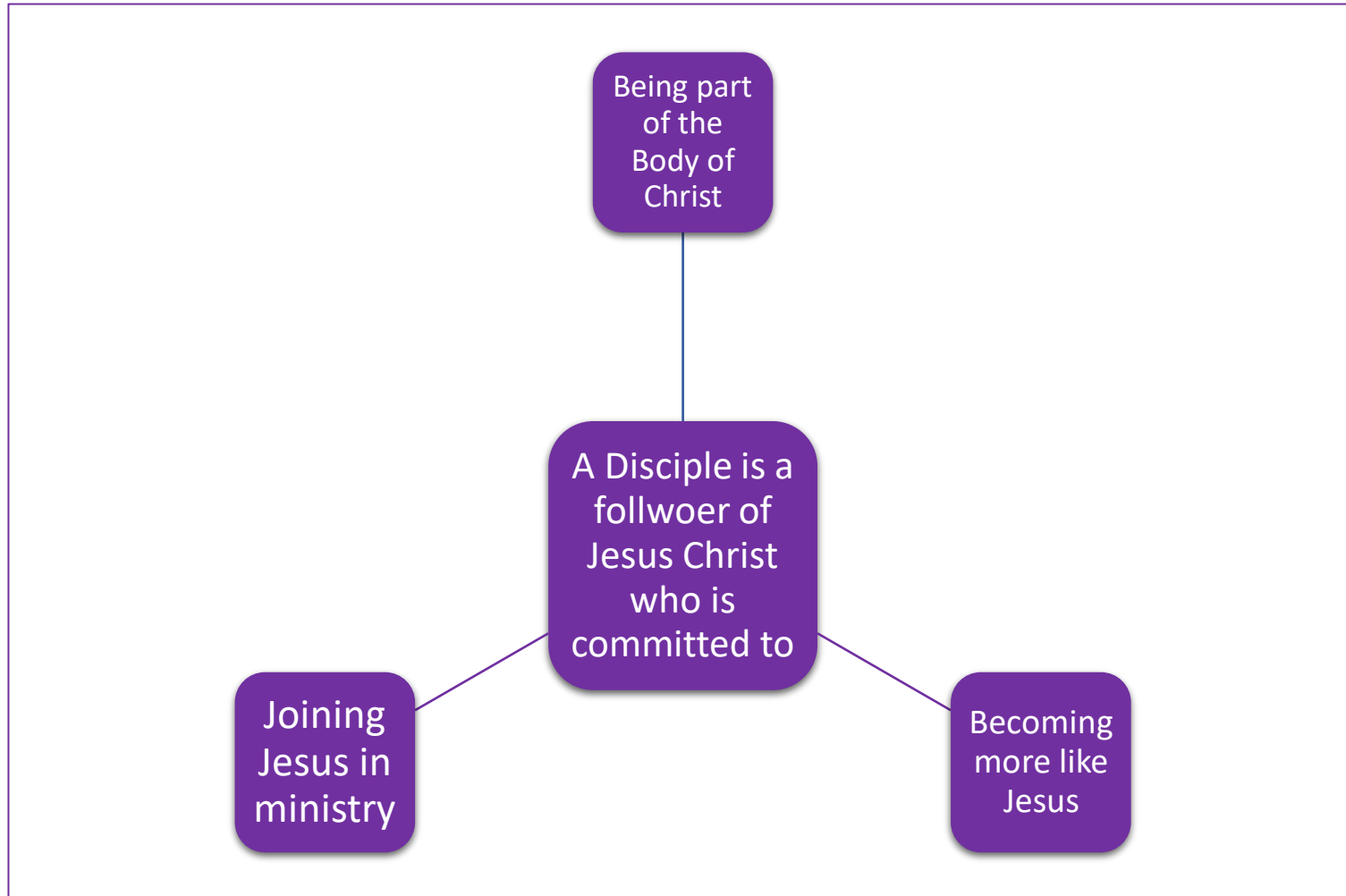
Discipleship is about individual Christians and the church as a community of Christians, living together through mission. Discipleship is not about information or education, it's about behaviors and transformation.

Taken from "From Member to Disciples"



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The mission of The United Methodist Church is to “Make Disciples of Jesus Christ for the transformation of the world” (Matt. 28:18-20; Matt. 22:36-40). This mission is achieved through vital congregations that equip and empower people to be disciples of Jesus Christ in their homes and communities around the world.

Vital congregations are:

- Spirit-filled, forward-leaning communities of believers that welcome all people (Gal.3:28)
- Places where disciples of Jesus Christ are made through the power of the Holy Spirit (Matt. 28:18-20)
- Communities that serve like Christ through justice and mercy ministries (Micah 6:8, Luke 4:17-21)

Vital congregations have:

- Inviting and inspiring worship
- Engaged disciples in mission and outreach
- Gifted, empowered and equipped lay leadership
- Effective, equipped and inspired clergy leadership
- Small Group ministries
- Strong children's & youth ministries



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WORSHIP, MEDIA AND CREATIVE ARTS